



Melville Junior Football Club Policy - Coaching Guidelines

This Policy has been ratified by the Melville Junior Football Club Management Committee (MJFC) on **4 August 2014**. The Coaching Guidelines are intended to assist MJFC in the appointment and management of coaches.

These guidelines may be revised and amended from time to time as required by the MJFC Management Committee.

MJFC Objects and Purposes

The Objects of the Melville Junior Football Club are, in accordance with Clause 3 of the MJFC Constitution, to:

- (a) conduct, encourage, promote, advance and administer the playing of Australian Rules Football by the Members of the Melville Junior Football Club;
- (b) act, at all times, on behalf of and in the interest of the Members and the game of Australian Rules Football in the local area;
- (c) affiliate and otherwise liaise with the Junior Council of which the Melville Junior Football Club is a Member and adopt their rule and policy frameworks to further these Objects;
- (d) abide by, promulgate, enforce and secure uniformity in the application of the rules of Australian Rules Football as may be determined from time to time by Junior Council or as may be necessary for the management and control of Australian Rules Football and related activities in Western Australia;
- (e) advance the operations and activities of the Melville Junior Football Club throughout the local area;
- (f) have regard to the public interest in its operations;
- (g) to promote healthy social activities that are appropriate for Members;
- (h) to provide an environment free from any form of harassment or, discrimination on any grounds against any person or any group; and
- (i) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objects.

Appointment of Coaches

Coaches are an integral part of the success of the MJFC. Coaches will be appointed having regard to the following guidelines.

Attributes of MJFC Coaches:

- Uphold the objectives and purposes as set out in the MJFC Constitution;
- Lead and encourage players and team officials to display exemplary sportsmanship and respect to team mates, opposition players, umpires and team officials at all times;
- Lead and encourage team supporters to display respect for opposition players, team officials and umpires at all times;
- Encourage and develop all players' enjoyment of the game and balance competitiveness with skill development, taking into account to the age of the team.



Guidelines for Appointment of Coaches

- Coaches must be a parent/guardian of a current MJFC playing member, or be willing to accept appointment as a club member by the MJFC Management Committee;
- Coaches must be willing and able to provide a current Working with Children Card, if required;
- NOTE: Non-parent/guardian coaches are welcome provided Working With Children Card and club membership requirements are met.

The following may be taken into account when appointing coaches:

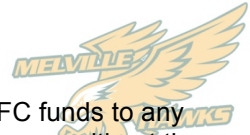
- Previous experience as a football coach, taking into account to the age of the team;
- NOTE: Coaches without experience are encouraged to apply, provided that if successful, the coach will agree to undertake reasonable training and development as suggested by the MJFC Coaching Coordinator;
- Availability and ability to commit time required to the team;
- Ability and willingness to cooperate with other coaches, team managers and club officials.

Expressions of Interest for Coaching Positions

- The process for expressions of interest for coaches of all MJFC teams for the forthcoming season will be advertised by the MJFC Committee.
- Where multiple applications are received for a team coaching position, applicants' may be interviewed and an appointment made by the Coaching Coordinator, President and/or Vice President of the MJFC.
- If no expression of interest is received for a team coaching position, the MJFC Management Committee may appoint a Coach to any vacant position, under the guidance of the Coaching Coordinator.
- Any queries concerning coaching positions should be directed to the Coaching Coordinator or Vice President.

Development of Coaches

- All MJFC coaches must be accredited according to East Fremantle District and WA Football Commission guidelines, requirements and by laws that apply to the current season. Failure to become accredited may result in a Coach being removed from the coaching position.
- MJFC will pay for all new level 1, Youth, Junior and Auskick coaching accreditations.
- MJFC will pay for all level 1 coaching re-accreditations, limited to once every four years, per coach.
- MJFC will not pay for new level 2 coaching accreditations for any age group where level 1 accreditation would be sufficient.
- MJFC will pay for level 2 coaching re-accreditations, for coaches working in a year group where level 2 coaching accreditation is sufficient.



- To be clear, coaches and team managers may not commit MJFC funds to any purpose, including attendance at coaching or development courses, without the prior permission of the MJFC. All requests for support to complete coaching courses should be sent to the MJFC Committee through the Coaching Co-ordinator or Vice President.

Coaching and Development Budget

- MJFC will allocate adequate funds, as decided by the MJFC Committee from time to time, for coaching accreditations, volunteer first aid and development training in the annual MJFC budget.